



WELSH TARGET SHOOTING FEDERATION

Ffederasiwn Saethu Targedau Cymru

High performance Shooting Unit

2017-20 SELECTION POLICY FOR ELITE ATHLETE SUPPORT

1. BACKGROUND

- **Welsh Target Shooting Federation (WTSF).**

WTSF is recognised by Sport Wales (SW) and the Commonwealth Games Council for Wales (CGCW) as the National Federation for international target shooting for Wales. WTSF receives funding from Sport Wales in accordance with its Performance Plan to support the training and development of potential International and ultimately Commonwealth Games athletes.

- **Elite Athlete Support.**

As the funding, available is limited, WTSF has agreed with Sport Wales to support financially only a small number of athletes who have the greatest potential of medal success at the next Commonwealth Games. The terms “Talent Support” and “Talent Potential” denote the groups of athletes that are fully or partly funded by WTSF in pursuit of this goal. This document describes the process and criteria by which athletes are selected onto and deselected from the elite athlete support programme.

- **Groups of athletes for support**

There are three distinct groups of athletes that will be considered for support (see also pathway diagram Page three):

1. Athletes currently on Great Britain Academy Programme (GBAP) that WTSF would support to progress further along the GB pathway
2. Athletes within striking distance of GBAP that we would support to progress onto GBAP (and beyond) within a three-year period
3. A limited number of athletes that can genuinely evidence capacity to deliver a Commonwealth medal but that do not have the capacity to progress onto the GB pathway.

- **Responsibility for Selection Decisions**

The WTSF High Performance Programme Management Committee (HPPMC) is responsible for all aspects of Elite athlete support selection, review and de-selection, subject to final approval by HP Strategic Committee.

2. SELECTION PROCESS

- **Elite Athlete Support Review Process**

The (HPPMC) will review the performance of all athletes on the elite athlete support programme at every meeting. However, membership of the elite athlete support programme will be formally reviewed at the (HPPMC) meetings normally in September and March of each year. At these meetings, all athletes on the Elite athlete support programme or in contention for a place on the Elite athlete support programme will be selected using the criteria below.

There will be a single list across all Olympic/Commonwealth events.

Please note there will be one list for 2017. Commencing January 1st. but with coaches' recommendations other athletes may be included during the year.

- **Selection Criteria**

The following criteria will be considered by the HPG in selecting athletes for the elite athlete support programme, using objective evidence wherever possible but recognising the importance of the views of the HPG members:

1. Athlete Performance at Major Matches, (International and Commonwealth Championships), in the prior Commonwealth cycle, with emphasis on those who achieved a medal placing.
2. Performance in Major Matches in the previous 12 months, with emphasis on those who achieved a final placing.
3. A Performance trend, with a consistent upward trend being most favourable.
4. British ranking, with emphasis on those in the top 5.
5. Potential to win a medal at the Commonwealth Games "after next".
6. Ability and willingness to commit to the level of training necessary to compete successfully at Commonwealth level.

- **Communication of Elite Athlete Support Selection Decisions**

In advance of the formal (HPPMC) reviews normally in September and March each year, Discipline Head Coaches will identify the athletes on the elite athlete support programme or in contention for a place on the elite athlete support programme and review the athletes' performance against the selection criteria. Following the formal (HPPMC) reviews, athletes will be informed individually of the decisions taken. Once this is complete, the list, but not the level of any financial award, will be published on the WTSF website and WTSF secretary will inform the association secretaries that the list is published on the web site

- **Appeals Process.**

If any athlete believes that their performance against the selection criteria warrants a significantly higher place than that given by the (HPPMC), the athlete should write to the Chairman of the (HPPMC) within five days of publication of the list on the WTSF website, providing any supporting evidence. The Chairman of the (HPPMC) will raise the matter to the WTSF Strategic Committee for final adjudication.

British Shooting & Welsh Target Shooting Federation Pathway

GB Shooting WCPP	Preparing athletes for World and Olympic success	British Shooting Support
WTSF Support		
GB Shooting Academy Programme (GBAP)	Preparing athletes for WCPP <i>NB. It is noted that some athletes may decline invite from GBAP. this will not affect participation into the WTSF programme</i>	In conjunction with GBAP: <ul style="list-style-type: none"> • Coaching support • Competition support • Sports science and medicine support • APA to support shooting activity
WTSF High performance Squad	Support Welsh GBAP Athletes on GBAP to further progress	<ul style="list-style-type: none"> • Coaching Support • Appropriate international competition support • Sports Science and medicine support for Talent support athletes • APA for TS athletes to support shooting activity • Limited support for Talent Potential athletes
Talent Support & Talent Potential	Support athletes within striking distance of GBAP to progress onto GBAP within 3 years Support a limited number of athletes with Commonwealth Medal potential that are not able to progress onto GBAP	
WTSF shooting squad/s WAA, WCTSA, WRA & WSRA	Chosen athletes in Wales who do not currently show potential to progress onto GBAP Focus on shooters with headroom to improve	<ul style="list-style-type: none"> • Coaching support • Squad weekend access • Limited competition support, primarily for domestic competitions
Talent ID Programmes (1)	Identifying and fast-tracking existing shooters e.g. from Welsh selection shoots, National competitions, Club competitions, Pony clubs, Scouts, Cadets.	<ul style="list-style-type: none"> • Coaching Support TBD • Squad weekend access? • Sports science and medicine support for project work <ul style="list-style-type: none"> • Coaching Support TBD • Squad weekend access? • Sports science and medicine support for project work • Support with equipment
Talent ID Programmes (2)	Identifying athletes from other sports with the potential to develop into top class shooters	
Club shooting	Development of athletes preparing those that wish to progress for WTSF programmes	Led by associations with direction, guidance and support from WTSF