



Welsh Target Shooting Federation

Team Official/Competitor's Agreement and Code of Conduct

1. Nomination as a member of a team to represent Wales in shooting events under the control of the Welsh Target Shooting Federation Ltd will be conditional upon that person accepting and signing this Agreement and abiding by the terms of this Code of Conduct.
2. Two copies of this document will be supplied – both copies should be signed and dated, one copy should be returned to the team manager and the other should be retained by the competitor. Where the competitor is under 18 years of age at the date of signing the Agreement, then the Agreement will also need to be signed by a parent or legal guardian.
3. A place offered in a team may not be taken up until the team manager has received a copy of the Agreement signed by the competitor (and parent or legal guardian if the competitor is under 18 years of age at the date of signing the Agreement).
4. All financial dues owing from any previous training and/or team/squad activities will need to be fully discharged to the satisfaction of the Federation before any place offered is taken up.
5. The competitor agrees to abide by the ISSF Anti-Doping Regulations as laid out in the current ISSF Statutes Rules and Regulations.
6. No competitor under the age of 18 will consume alcohol and will at all times conform to local laws. Competitors will not consume alcohol until the competition is completed.
7. The competitor agrees to disclose to the Federation any illness, injury or medical condition that may prejudice their ability to compete and further agrees to relinquish their position in the team if medical advice so advises.
8. The competitor understands that they take part in training and competitions at their own risk and the Federation is not liable for damage to property or for personal injury.
9. The competitor will be entitled to the facilities of team medical, psychological, nutritional, physiotherapy and physiological services where these are available.
10. The competitor agrees to take reasonable care of any personal equipment or clothing supplied to them whilst they are a member of the team and to wear team clothing to all functions and ceremonies designated by the team manager or his appointed representative.



11. All team officials and competitors must be a member of a national governing body.
12. 12.1 The competitor agrees to abide by the ISSF Sponsorship Rules as laid out in the current ISSF Statutes Rules and Regulations.

12.2 The competitor further agrees not to engage in any promotional or commercial activity without the approval of the Federation where the Federation, shooting in general or their being a member of a Welsh shooting team is mentioned.

12.3 Where photographs or images of the competitor in any team supplied clothing or Welsh Shooting tracksuit will knowingly be used in promotional or commercial activity, then the Federation's approval will be required on each occasion where the photographs or images of the competitor are used.

12.4 Approval to take part in such promotional or commercial activity will not be unreasonably withheld.
13. Where the competitor is under 18 years of age, the Federation will require that the competitor be accompanied by a parent or guardian. Any costs incurred by the accompanying adult will be paid by the parent or guardian.
14. The competitor agrees to submit to any reasonable medical test or examination directed by team management. Such tests will be at the Federation's cost and will only be for the purpose of determining medical fitness. Where the competitor is under 18 years of age, they will be accompanied at any tests or examinations by their parent, guardian or chosen representative.
15. The competitor agrees to comply with all reasonable directions regarding health and medical fitness.
16. The competitor agrees to attend all training and preparation events organised and advised by team management, unless expressly excused. Team management will ensure that such training and preparation events are relevant to the competitor's discipline and training plan.
17. The competitor agrees to give due consideration to the physical and mental well-being of other team members and staff at all times, especially when sharing accommodation.
18. On days when not involved in training or competition the competitor agrees to keep team management apprised of any trips away from their normal or team accommodation. The competitor should supply a date and time when they will return to their accommodation and, if possible, a mobile number on which they can be contacted.



19. The competitor agrees to make themselves available to attend all official training sessions at a competition attended by the team.

20. The competitor agrees to abide by the following obligations:-

20.1 To observe and comply with this Agreement and Code of Conduct.

20.2 Be subject to the reasonable control, management and directions given by the Federation through its team managers.

20.3 To conduct yourself in such a manner as to obtain and maintain your best possible physical fitness and health in order that you can carry out your responsibilities to the Federation and the team to the best of your ability.

20.4 To conduct yourself in a proper manner at all times so as not to bring yourself, the Federation or the team into disrepute.

20.5 To respect the spirit of fair play and non-violence.

20.6 To respect the authority of officials and the rights of supporters, spectators and members of the public.

20.7 To attend any team functions reasonably requested by team management.

21. Breach of Agreement

21.1 The competitor understands that any breach of this agreement implies less than 100% commitment and this could lead to withdrawal of support or loss of a place in the team.

21.2 In the event of seriously unacceptable behaviour, the team manager or appointed representative may deem that the competitor be excluded from the team.

21.3 Breaches of this Agreement or Code of Conduct will be dealt with in the first instance by the team manager or his appointed representative who will supply a written report on the action to the Federation at the earliest opportunity so that the Federation may consider if further disciplinary action is necessary.

21.4 The Federation may convene a special committee meeting and ask that the competitor attend to give their side of the story.

22. Form of Acceptance and Acknowledgement

Page 4 of this document, the Team Official/Competitor's Acceptance and Acknowledgement, must be signed by the team official/competitor (and parent or legal guardian as required).



Team Official/Competitor's Acceptance and Acknowledgement

I have read this Team Official/Competitor's Agreement and Code of Conduct and understand that I am required to sign this agreement as a condition of accepting a place in the team offered to me by the Welsh Target Shooting Federation Ltd.

I hereby accept the invitation to take up a place in the team and agree and accept all aspects of the Team Official/Competitor's Agreement and Code of Conduct.

Full Name in Capitals:- _____

Competitor's Signature:- _____

Date:- _____

Note

If the above competitor is under 18 years of age at the date shown above, the parent or legal guardian must also sign, date and complete the following acknowledgement:-

I acknowledge that I have read and understood the above terms and accept the said conditions of the Competitor's Agreement and Code of Conduct.

Full Name in Capitals:- _____

Signature:- _____

Date:- _____

Please give your status in relation to the competitor (i.e. parent, legal guardian):-

Please return a signed copy of this document and retain a copy for your own information